

**Springfield Public School District 186
Board of Education Meeting
March 24, 2025**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled) **

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Humes, Tashlyn	Grade 5	1.00	Dubois	Release - Daily Rate		eod 5/30/25	
2	Pochynok, Kelly	Science	0.14	LHS	Release - Addn Time		eod 5/30/25	
3	Dold, Jena	Resource	1.00	Harvard Park	Resignation		end of the 2024-25 school year	
4	Nachtwey, Kristin	Grade 2	1.00	Feitshans	Resignation		eod 5/30/25	
5	Poggenpohl, Misty	Kindergarten	1.00	Wilcox	Resignation		end of the 2024-25 school year	
6	Schurman, Robert	Administrator on Special Assignment	1.00	SHS	Resignation		eod 9/15/27, retirement	
7	Tepatti, Miles	SWIS	1.00	FMS	Resignation		end of the 2024-25 school year	
8	Van Der Slik, Julie	Science	1.00	LMS	Resignation		end of the 2027-28 contract year, retirement	
9	Wright, Angela	Special Education	1.00	SHS	Resignation		end of the 2025-26 school year, retirement	

Classified								
1	Klauzer, Marcey	Kitchen Helper	1.00	SSHS	Release		eod 3/12/25	
2	Williams, Shiquita	Noon Hour Supervisor	1.00	Matheny - Withrow	Release		eod 3/12/25	
3	Devers, Vernon	In - House Supervisor	1.00	JMS	Resignation		eod 3/14/25	
4	Fortner, Keenia	Administrative Assistant to the Managing Director of Business Services and Transportation	1.00	Fiat	Resignation		eod 3/14/25	
5	Nesbitt, Metria	Paraprofessional 1:1 Pre - K STRIVE	0.50	Ridgely	Resignation		eod 3/14/25	
6	Pratt, Tina	Paraprofessional 1:1	1.00	Lee	Resignation		eod 2/28/25	
7	Tovar, Edgar	Teaching Assistant - Pre Kindergarten	1.00	ELC	Resignation		eod 3/7/25	

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Coaching/Extra-Curricular

1	Kittel, Ryan	Asst. Baseball	0.40	SSHS	Release		end of the 2024-25 season	
2	Murphy, Jason	Interim Head Girls' Soccer	1.00	SSHS	Release		end of the 2024-25 season	
3	Vargas, Jennifer	Girls' Soccer	1.00	LHS	Release		3/7/25	

B. New Hires/Rehires

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative									

Certified

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Classified

1	Baer, Jordan	Kitchen Helper	1.00	Hazel Dell	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 5.5 hours per day, 194 days per year	3/25/25	10-2560-1100-1166-171-0	Brittany Edmonds
2	Evans, Laura	Secretary IV - Student Support	1.00	LHS	New Hire	\$158.33 per day (Step IV/I - 24-25), 8 hours per day, 214 days per year	3/24/25		Diana Shreves
3	Schaeffer, Jeramiah	Assistant Custodian	1.00	SSHS	New Hire	\$1,591.04 bi-weekly (Step 6/1 - 24-25), 8 hours per day, 260 days per year	3/25/25	20-2540-5300-1167-000-0	Michael Green
4	Sullivan, Kaleigh	Lead Child Development Associate	1.00	Southern View/SCOPE	New Hire	\$17.81 per hour (Step 1/1 - 24-25), 7 hours per day (Wednesdays 7.5 hours per day, 231 days per year	3/17/25	176-350000-511640-65800	Fletcher Williams Jr.

Springfield Learning Academy

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C. Hourly New Hires (Non-benefit)

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified									

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D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Certified

1	Gephart, Jacob	Math	1.00	FMS	FMLA	3/12/25 to 4/10/25, family medical responsibilities		
2	Gephart, Suzanne	Science	1.00	LMS	FMLA	3/12/25 to 4/30/25, maternity and 4/30/25 to 5/30/25, childcare		
3	Nachtwey, Kristin	Grade 2	1.00	Feitshans	FMLA	3/25/25 to 5/6/25, maternity and 5/6/25 to 5/30/25, childcare		
4	Gephart, Jacob	Math	1.00	FMS	Return from FMLA	4/10/25		
5	Hayes, Stacey	Language Arts	1.00	JMS	Return from FMLA	3/24/25		
6	Jackson, Amina	Kindergarten	1.00	Hazel Dell	Return from FMLA	3/28/25		
7	Kaesebier, Therese	Special Education	1.00	ELC	Return from FMLA	3/24/25		

Classified

1	Herrin, Glenda	Paraprofessional Classroom	1.00	McClelland	FMLA	4/7/25 through 5/16/25, medical		
2	Marshall, Cathi	Administrative Assistant to the Director of Student Support Services	1.00	Fiat	FMLA	3/14/25 to 3/28/25, medical		
3	Wardell, Robert	Assistant Custodian	1.00	Fiat	FMLA	2/24/25 through 4/4/25, medical		
4	Day, Pamela	Certified Occupational Therapist Assistant	1.00	Auxiliary Bldg.	Extension of FMLA	3/10/25 to 3/24/25, medical		

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5	Day, Pamela	Certified Occupational Therapist Assistant	1.00	Auxiliary Bldg.	Return from FMLA		3/24/25		
6	Mickiel, Chania	Family and Community Engagement Liaison - Title I	1.00	Southern View	Change in Return from FMLA		from 3/10/25 to 3/10/25 (.5 a.m.) to 4/4/25 and 4/28/25 (1.0)		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change								

Certified									
1	Humes, Tashlyn	Grade 5 Permanent Substitute Teacher	1.00	Dubois	Dubois Elementary, from Grade 5 Permanent Substitute Teacher to Grade 5	daily rate of \$308.90 (M03/05 - 24-25) for 58 days	2/27/25 (remainder of the 2024-25 school year only)		
2	Pochynok, Kelly	Science	0.14	LHS	.14 overload	salary of \$3,025.34, prorated from \$82,760 (M14/07 - 24-25) plus longevity of \$105.86 for 47 days, .14 time	3/24/25 (remainder of the 2024-25 school year)		

Classified									
1	Billings, April	Kitchen Helper	1.00	Graham	Graham Elementary, from Kitchen Helper to Paraprofessional 1:1	\$19.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year			
2	Borders, Abby	Student Helper	1.00	Iles/SCOPE	from Student Helper, Iles Elementary to Student Helper, Harvard Park Elementary		3/10/25	176350000-511640-65800	Change in Location
3	Cheek, Sheila	Paraprofessional 1:1	1.00	SSHS	voluntary transfer, from Paraprofessional 1:1, Southeast High School to Paraprofessional 1:1, Lanphier High School	\$19.39 per hour (Step 1/1 - 24-25), 4 hours per day (11:30 a.m. - 3:30 p.m.), 191 days per year	1/7/25		Change in Student Location
4	Dycoco, Shawn	Kitchen Helper	1.00	SHS	from Kitchen Helper, Springfield High to Kitchen Helper, Franklin Middle School	\$16.56 per hour (Step 1/1 - 24-25), 7 hours per day, 194 days per year	3/25/25	10-2560-4200-1166-171-0	John Castleman

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5	Hull, Jacob	Kitchen Helper	1.00	FMS	voluntary transfer, from Kitchen Helper, Franklin Middle School to Kitchen Helper, Washington Middle School	\$18.71 per hour (Step 2/1 - 24-25), plus longevity of \$.80 per hour, 7 hours per day, 194 days per year	3/25/25	10-2560-4400-1166-171-0	Karen Graham
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Springfield Learning Academy

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Coaching

1	Glisson, Alec	Asst. Volleyball	0.70	SHS	from 0.70 to 0.20	stipend of \$579 (Year 2 - 24-25)	beginning of the 2025-26 season		
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F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Altfillisch, Tyler	Asst. Football	0.25	SSHS	New Hire	stipend of \$1,569 (Year 1 - 24-25)	beginning of the 2025-26 season		Darrian Shelby
2	Biermann, Andrew	Asst. Softball	0.60	SHS	New Hire	stipend of \$2,607 (Year 1 - 24-25)	3/10/25		Brock Yoho
3	Clinton, Charles	Asst. Football	0.25	SSHS	New Hire	stipend of \$1,569 (Year 1 - 24-25)	beginning of the 2025-26 season		Darrian Shelby
4	Friedrich Jr., Bryan	Asst. Baseball	1.00	LHS	Volunteer	no remuneration	3/3/25		
5	Muhammad, Abubakar	Asst. Girls' Track	1.00	SSHS	Volunteer	no remuneration	3/1/25		
6	Smith, Darius	Asst. Football	1.00	LHS	Volunteer	no remuneration	3/3/25		
7	Smith, Shadela	Asst. Volleyball	0.70	SHS	New Hire	stipend of \$1,690 (Year 1 - 24-25)	beginning of the 2025-26 season		Alec Glisson

G. Curriculum Compensation

H. Certified Hourly

I. Summer School

**Resignations are for informational purposes only